ABSTRACT

Human resource development, in short, means investment in human capital. Human capital means people can act as capital assets which yield a stream of economic benefits over their working life. An improvement in the mental capability, skill, and physical capacity of the people constitutes an increase in the human capital because this enables the human factor to produce more. For improving the pace of capital formation, human resource development was essential, in the form of change in existing educational structure and system and by more expenditure on education. Literacy, an important indicator of economic development has, long been considered a major tool for empowerment and nurturance of democratic values and peace among people. Literacy is an integral and indispensable element of educational development. Literacy can pave way for reduction in population growth, child mortality and poverty, and facilitate in attaining gender parity, sustainable and holistic growth. It provides for nurturance of democratic values and peace among people. The study gives the impression of the role of Ministry of HRD in the uplift of education. It can thus be concluded that the three pillars of expansion, equity, excellence has been the thrust areas to bring India’s education sector up to global standards.

KEYWORDS: HRD, Higher Education, Literacy, School Education.