

**TRANSFORMATIONAL LEADERSHIP STYLES AND EMPLOYEES
EMPLOYEE JOB SATISFACTION IN NEPALESE BANKS**

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ABSTRACT

Present study is designed to examine the transformational leadership styles and its effect in job satisfaction in Nepalese commercial banks. Under the transformational leadership styles Contingent Reward, intellectual stimulation and individualized consideration has been taken as independent variables whereas job satisfaction as dependent variable. Using exploratory research design, 233 samples has been taken from employee working in ten different commercial banks of Nepal in Junior, officer, managerial and executive level adopting convince sampling technique. This study utilizes descriptive and inferential statistics to analyze the data. The result indicated that all the variables under study found significant positive correlation and the regression analysis shows under the independent variables of transformational leadership: and individualized consideration and Intellectual Stimulation found significant factor affecting job satisfaction though contingent reward did not found significant factor to predict job satisfaction in Nepalese Banks.

KEYWORDS: *Contingent Rewards, Leadership Style, Transformational Leadership, Individualized, Consideration.*

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